WIDNET

HR digital solutions

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About us

Widnet HR Digital Solutions is a software company based in Skopje, Macedonia. Established in 2019, its primary activity is computer programming of software solutions and platforms that support the HR management processes.

Our intention is to provide solutions that improve organizational business values. At the same time, we strongly believe that our products support organizations in reaching their goals as well as in meeting their strategic priorities, which is placed at the core of the mission and vision of Widnet HR Digital Solutions.

The quality of our products reflects the creative, proactive and dedicated cooperation between professionals with different backgrounds who are part of Widnet HR Digital Solutions team: programmers, HR consultants, and business analysts and sales experts.

Our intention to provide solutions that improve organizational business values is placed in the core of our mission and vision.

We actively collaborate with the Macedonian Human Resources Association, with the Centre for Business Psychology (NLP Macedonia) and with the Kobus Neethling Institute (Kninstitute)

Our Partners

At Widnet HR Digital Solutions we take into consideration the practices and challenges shared by the HR community. We develop solutions that include applied practices and approaches. Undoubtedly, we pay great attention to the human perception as irreplaceable and crucial component of a successful HR management.

Thanks to the collaboration with the Macedonian Human Resources Association, with the Centre for Business Psychology (NLP Macedonia) and with the Kobus Neethling Institute (Kninstitute), we are able to exchange invaluable experiences. Applied responsibly, they directly assist the development of high quality solutions that not only support the HR function technically, but also promote its human side.

Although initially presented to the Macedonian HR market, thanks to our partners Amandus Group Sweden and Osprogroup USA, Widnet HR digital solutions are already recognized by organizations around Europe and USA.

Our products provide technical support to HR units s and to every employee

Our Products

The development of Widnet HR digital solutions followed after extensive analysis of HR processes in companies of different scale, activity and structure.

While doing our best to come up with practical solution to the core HR management issues, we developed software solutions that synthetize the communicational, organizational and financial aspects of the HR processes.

Supporting HR units in performing HR processes goes along with the technical support provided to all employees, not only in their communication with the organization, but also in terms of bringing value to their personal employee profile.

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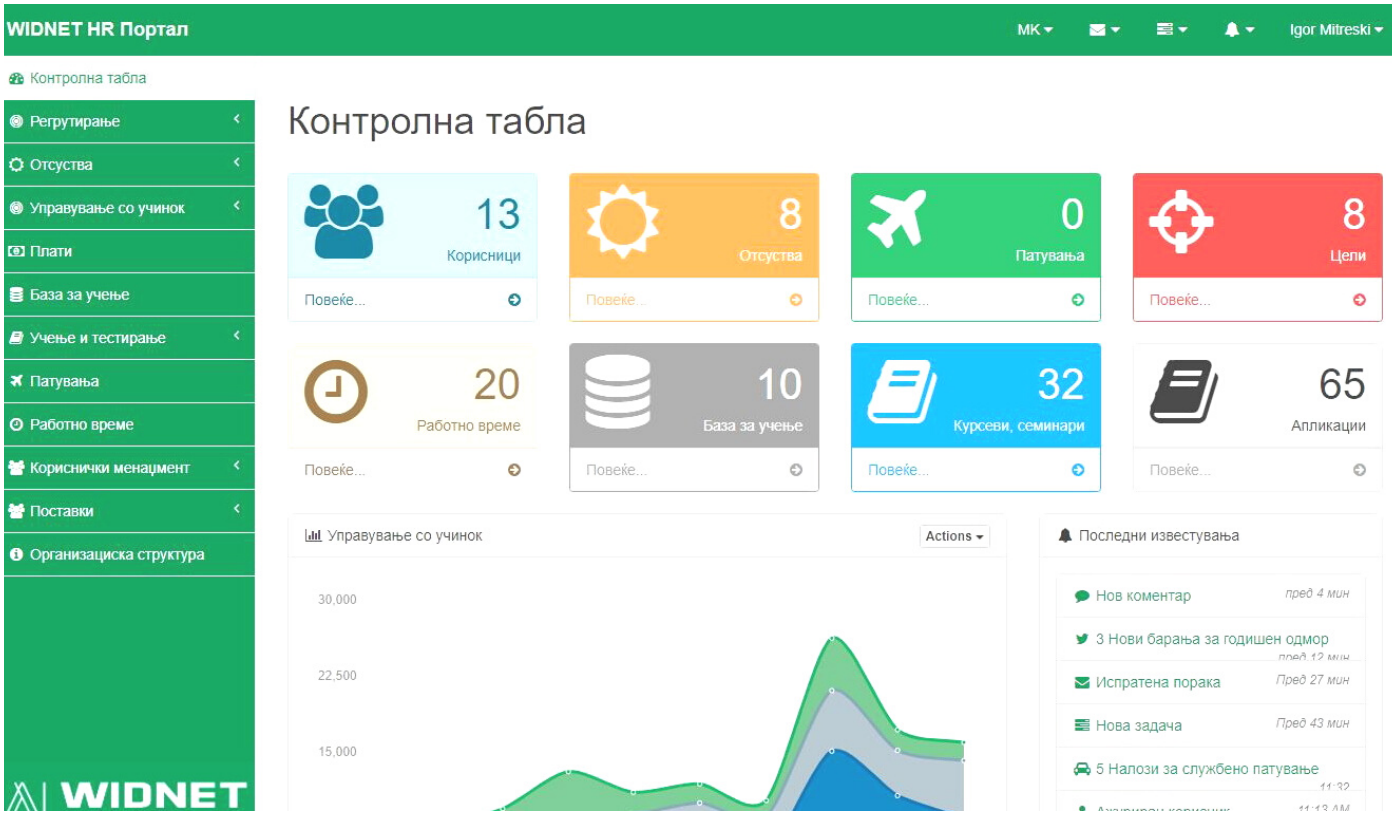
Widnet HR Portal, Widnet Recruitment Tool, Widnet Performance Management and Widnet Employee Recognition are the most recognized products in the HR product portfolio of Widnet HR Digital Solutions.

Widnet HR Portal

WIDNET HR Portal is HR management platform that promotes digitalization and online positioning of all HR management processes, which is especially convenient in remote working conditions. The implementation of Widnet HR Portal ensures easy and convenient access, not only to processes but also to documents.

The platform supports efficient completion of the recruitment processes, absence regulation, individual and corporate performance management, continual learning and evaluation of employees.

- *WIDNET HR PORTAL*
- *WIDNET RECRUITMENT TOOL*
- *WIDNET PERFORMANCE MANAGEMENT*
- *WIDNET EMPLOYEE RECOGNITION*



WIDNET HR PORTAL MODULES

- Recruitment tool
- Absences
- Working time recordings
- Performance management
- Payroll
- Knowledge base
- Learning & testing
- Business trips
- Exit interviews
- Organizational structure
- My profile
- User management

Thanks to WIDNET HR Portal the HR unit operates efficiently, while all employees are able either to communicate absence matters easily, to organize business trips, to use learning materials of any format or to have a quality insight into the organizational structure and changes in the working positions.

Additionally, Widnet HR Portal optimizes the process completion time. Therefore, it saves time and money. It is completely adaptable to organizations' needs. Mobile version is also available, and 24/7 technical support by Widnet HR Digital Solutions team is guaranteed.

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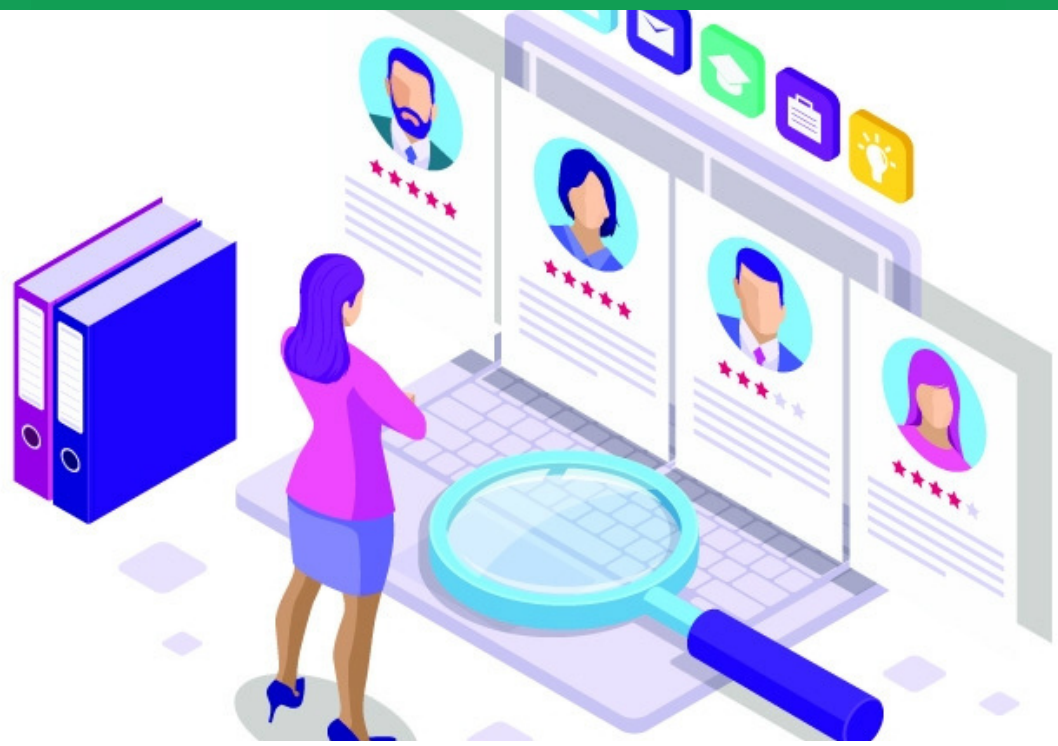
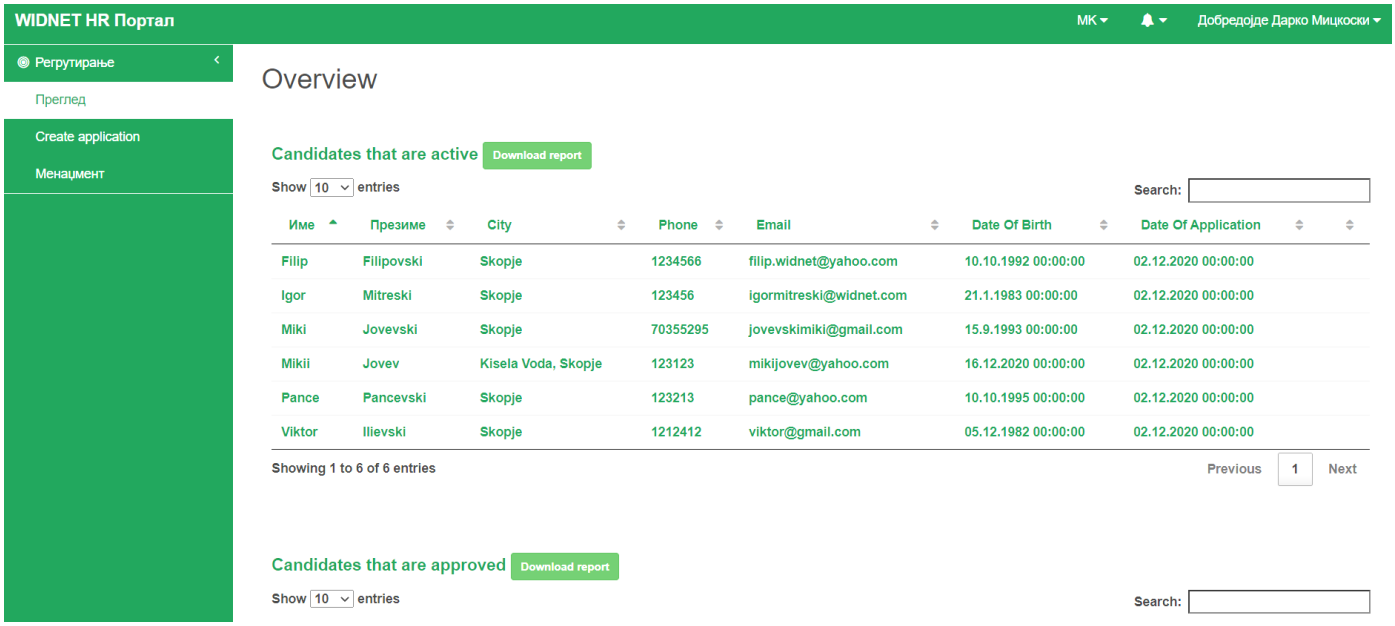


Inclusive, transparent and safe recruitment process

Widnet Recruitment Tool

WIDNET Recruitment Tool is exclusively designed for the purposes of the recruitment process.

Thanks to its simple design, immediate reliance on its functionalities is absolutely possible. While it stores all documentation and communication regarding the recruitment process permanently and safely, its modules support all phases of the process. Therefore, organizations are privileged to maintain inclusive, transparent and safe recruitment processes where candidates' progress is communicated and followed by customized number of authorized users.



- Applications
- Permanent data storage
- Candidate evaluation
- Exit interview

WIDNET Recruitment Tool supports several application forms. It can list candidate profiles and generate different types of reports. Candidate search, candidate classification and matching parameters are all available options.

Several evaluation forms are supported by this recruitment platform. Not only that it archives the interview communication, but also it keeps records on evaluation results and saves them for further use.

Widnet Recruitment Tool supports online and remote working and makes the decision making easier. It improves the HR analysis by providing relevant information on one click. Besides being user friendly, it is completely adaptable to organizations' needs regarding the recruitment process.

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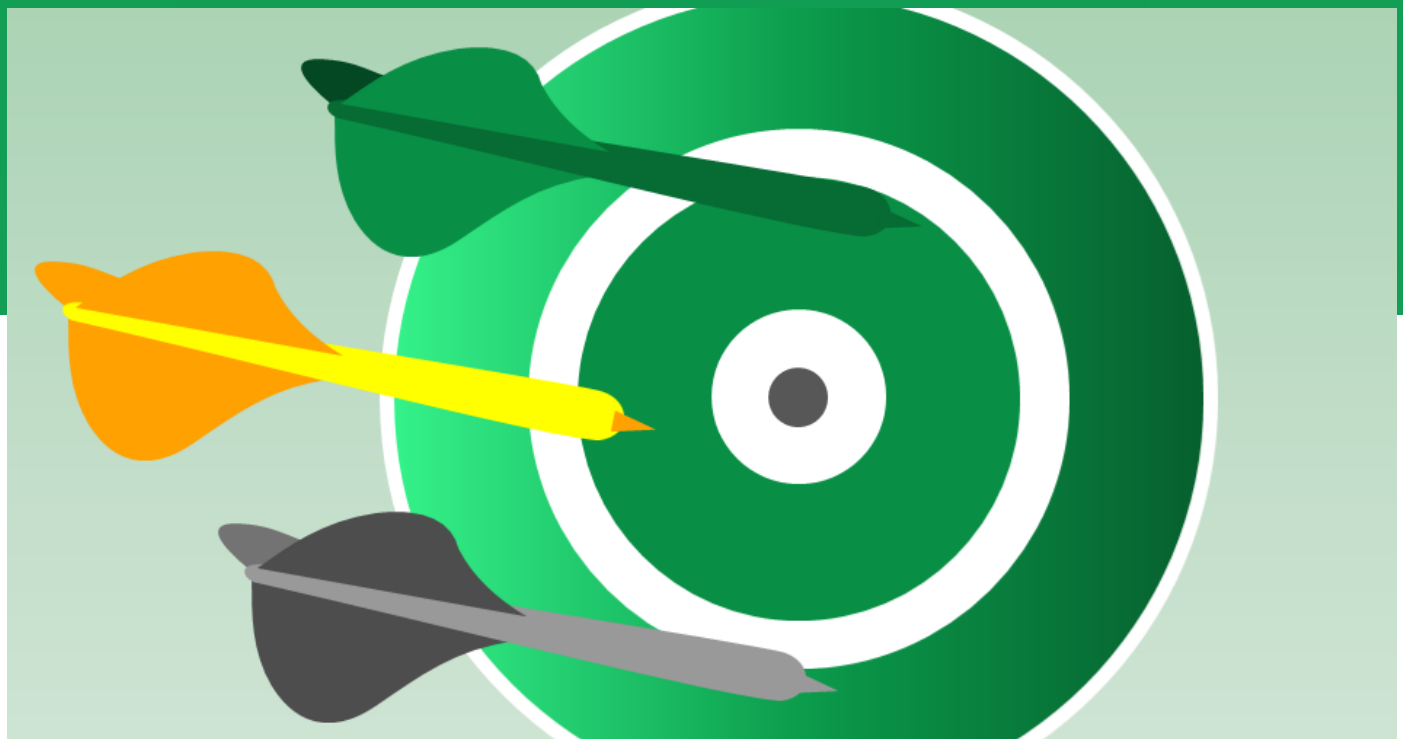


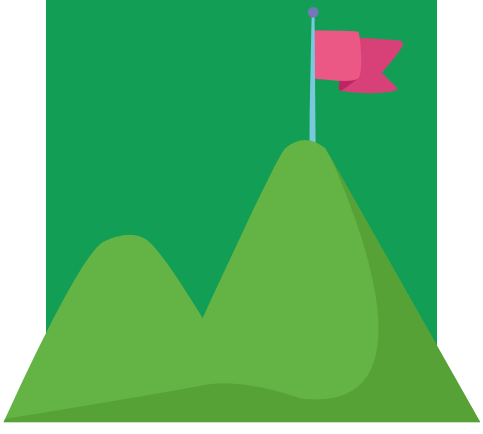
Widnet Performance Management

This tool promotes open space for setting individual and organizational targets. Moreover, it provides mechanisms for tracking the employees in meeting those goals. Accordingly, it helps management to create a fair compensation scheme.

Widnet Performance Management platform is adaptable to organization's needs, so presentation of goals and achievements in different measurement units is possible.

Generating reports with relevant information is simple. The platform allows employees with different roles to have access to individual performance overview.

Supports setting individual and organizational targets, performance tracking and compensation schemes



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Tool for evaluation between colleagues

Widnet Employee Recognition

Widnet Employee Recognition is online platform that promotes application of endorsement methods in recognizing employees' values.

It enables each employee to evaluate their colleagues by using various symbols and descriptive marks. The evaluation feedback can be used as important tool for significant improvement of interpersonal relations within organizations. It can also serve for overcoming communicational obstacles.

Used together with Widnet Performance Management, it enables considerably reliable employee profile assessment.

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